

C/303

NO.A.13052/12/2018-EDN
GOVERNMENT OF MIZORAM
SCHOOL EDUCATION DEPARTMENT
Mizoram Secretariat Building, Mizoram New Capital Complex
Khatla, Aizawl-796001

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OFFICE MEMORANDUM

Dated Aizawl, the 22nd July, 2020.

Subject : Guidelines for Transfer and Posting of Staff under DIETs in Mizoram.

The question for adopting certain norms and principles for transfer and posting of Staff under DIETs has been under consideration of the Government for sometime. It has been decided to lay down the following Guidelines for Transfer and Posting of Staff under DIETs in Mizoram for smooth functioning of DIETs.

1. Classification of place of posting :

Place of postings are classified into 3(three) categories, namely, Soft Posting, Normal Posting and Hard Posting.

- 1.1. Soft Posting shall be posting in the capital area of Aizawl.
- 1.2. Normal Posting shall be posting at various District Headquarters, namely, Lunglei, Champhai, Kolasib, Serchhip and Mamit.
- 1.3. Hard Posting shall include posting at Siaha and Lawngtlai.

2. Tenure : Tenure of posting shall be as under –

- 2.1. The tenure of posting to any post in places of soft posting shall not exceed 7 (seven) years in all cases.
- 2.2. The tenure of posting to any post in places of normal posting shall not exceed 5 (live) years except with own consent of the incumbent.
- 2.3. The tenure of posting to any post in places of hard posting shall not exceed 3 (three) years except with own consent of the incumbent.

3. Transfer : Guiding principles of transfer –

1. A request from direct recruit for transfer shall not be considered before completion of the normal tenure.
2. Request transfer of persons on promotion will not be considered before completion of their normal tenure of posting.
3. Attempt to bring any political or other outside influence for transfer shall be treated as 'misconduct' and would be liable for disciplinary action under CCS(CCA) Rules.

4. Types of Transfer : Transfer may be classified in two types -

1. Administrative transfer which the SCERT orders suo Moto in the exigencies of service and administration in public interest.
2. Request transfer which is affected based on the request of employee. The request of an employee will be forwarded with recommendation of his/her controlling officer.

Request of an employee factors in such components as -

- a) Approaching retirement
- b) Spouse working in the same station
- c) Medical problems.

5. Exception

The normal specified tenure of transfer and posting of member of the service may be deferred in case of extreme exigencies if in the opinion of the department there is a genuine compelling circumstance.

Sd/- ESTHER LAL RUATKIMI
Commissioner & Secretary to the Govt. of Mizoram
School Education Department

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Copy to :-

1. Secretary to the Governor, Mizoram.
2. Principal Secretary to Chief Minister, Mizoram.
3. P.S. to Minister of State, School Education, Mizoram.
4. Sr.P.P.S to Chief Secretary, Govt.of Mizoram.
5. Director, SCERT, Mizoram.
6. Chief Controller of Accounts, Mizoram.
7. Controller, Printing & Stationery, Mizoram with 6 spare copies for publication in the Mizoram Gazette.
8. All Principals, DIET, Aizawl/Lunglei/Slaha/Kolasib/Champhai/ Mamit/ Serchhip/Lawngtlai.
9. Guard File.

DISTRICT INSTITUTE OF EDUCATION
& TRAINING AIZAWL, MIZORAM

Sl. No.

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Date

23.7.20

File No.

(LALRINPUITHNAMTE)

Under Secretary to the Govt. of Mizoram
School Education Department